



July 30, 2019

POSITION ANNOUNCEMENT

POSITION: PASTOR OF PLEASANT GROVE CUMBERLAND PRESBYTERIAN CHURCH IN AMERICA (CPCA)

OUR MISSION:

We are a caring family of Believers committed to developing a personal relationship with our Lord and Savior, so that we are equipped and able to evangelize and empower the Kingdom of God. Ministries are abundant at Pleasant Grove and cater to all age groups from children to senior citizens

A Christian Church focused on Biblical teaching to effect changes to reach in and reach out. (Reach In - means biblical teaching to equip our congregation with the word of God. Reach Out - means members are equipped with the word of God to evangelize and empower our communities.)

A Christian Church who will have all (man & woman) to be saved, and come unto the knowledge of the truth. 1 Tim 2:4.

Thank you for your interest in serving at Pleasant Grove Cumberland Presbyterian Church in America in Athens, Alabama. If you desire to apply for the Pastor position at Pleasant Grove Cumberland Presbyterian Church in America, please complete the application. To be considered for this position please send a copy of this completed application and provided a minimum of three (3) letters of recommendation. Please answer each question in its entirety or your application will be deemed incomplete and *may NOT* be considered. (Do not indicate "See Resume" for any question.) **Your answers should be specific to your ministry experience.** Please complete the application and return on or before 15 September 2019.

The Application Process

Download and/or print the Pleasant Grove CPCA Application Packet (contains 7 pages).

Please answer and complete requested information on pages 3,4,5,6 and 7.

The Application Packet has 5 sections

1. Section 1 - Description of Position – Page 2
2. Section 2 - Personal Information Form – Pages 3 and 4
3. Section 3 - Supplemental Information Form - Page 5 – Answer questions on separate paper(s)
4. Section 4 - Skills, Interest and Experience Inventory (Self-Assessment) - Page 6
5. Section 5 - Application Addendum, References and Application Agreement signature - Page 7

Return the following Information – Checklist:

<input type="checkbox"/>	Cover Letter
<input type="checkbox"/>	Resume
<input type="checkbox"/>	Sermon Sample (DVD/CD) {SERMON ONLY}
<input type="checkbox"/>	Section 2 - Personal Information Form – Pages 3 and 4

<input type="checkbox"/>	Section 3 - Supplemental Information Form – Page 5 – answer on separate sheets of paper
<input type="checkbox"/>	Section 4 - Skills, Interest and Experience Inventory - Self Assessment - Page 6
<input type="checkbox"/>	Section 5 - Application Addendum, References and Application Agreement signature - Page 7
<input type="checkbox"/>	Return Completed Information via email or Postal Mail on or before: 15 September 2019

Send your completed information on or before 15 September 2019 to the following address:
(Must be post marked on or before 15 September 2019).

MAILING ADDRESS and Contact Information:

Attn: Pastor Search Committee Chairperson

Pleasant Grove Cumberland Presbyterian Church of America
c/o Elder John White
15439 Hasting Road
Athens, Alabama 35613

Phone Number: 256-777-8572 or (256) 444-4041

EMAIL ADDRESS: pgpastoralsearch@gmail.com

Website: pgchurchfamily.com

Once received, we will send you notification via email informing you of its arrival. Thank you for taking the time to apply. Please pray with us that we are sensitive to the person God has planned to serve as our Pastor.

In His Service,

PASTOR SEARCH COMMITTEE

SECTION 1 – DESCRIPTION OF POSITION

GENERAL SUMMARY OF PASTOR POSITION

Office of Minister:

- The office of minister of word and sacrament is unique in the life of the church as to responsibility and usefulness. God calls persons and sets them apart for this ministry. The person who fill this office should be sound in the faith, exemplary in conduct, and competent to perform the duties of the ministry. Persons who become ministers of the word and sacrament are due such respect as belongs to their office, but are not by virtue of their office more holy or righteous than other Christians. They share in the same vocation that belongs to all Christians to be witnesses to the gospel in word and deed. They differ from other Christians only with regard to the office to which they are called, which is their station in life.
<http://www.cumberland.org/gao/confession>

Requirements:

- Call by God and set apart for this ministry
- Meet requirements outlined in Confession of Faith <http://www.cumberland.org/gao/confession>
- Meet requirements as outlined in the Presbytery Permanent Committee on Ministry and Ministerial Preparation Manual (CPCA), Revised 2001
- Meet the training/education requirements as outlined and approved by the Huntsville Presbytery
- Must undergo a credit and background check

Salary: Salary range from \$18,000.00 - \$23,000.00. You will be paid every two weeks.

Description:

A minister who is called to be the pastor of a particular church is responsible to:

- lead the people in public worship;
- pray for and with them as their mouth to God;
- read the scriptures to the people and proclaim to them the word of God;
- administer the sacraments;
- bless the people from God;
- teach the scriptures to the children, youth, and adults;
- visit the people, especially the poor, the sick, the dying, and those with other critical needs;
- counsel with persons in their preparation for marriage;
- share in the personal witness of the church to unbelievers and those out of fellowship with the church;
- counsel with people, in light of the scriptures, about their personal needs and problems;
- counsel with disturbed and broken families;
- and with the elders who comprise the session, lead and govern the church in all its ministries;
- establish a strong, working relationship with the Session;
- attend higher courts meetings, Presbytery, Synod and General Assembly;
- demonstrate an understanding of church management;
- maintain personal study, reading and prayer life;
- preaching, teaching, and such routine pastoral functions as conducting weddings, baby dedications and funerals, etc.
- Understanding of the CPCA doctrine and theology and a willingness to teach. The ability to learn, lead, motivate, energize and organize. Ability to listen, process new ideas; skills, knowledge, and ability to govern the church in all ministries.

SECTION 2 – PERSONAL INFORMATION FORM - BASIC DATA

Date:

Name:

Address:

Email:

Preferred **Phone Number:**

Ecclesiastical Status:

Candidate:

Licensed:

Ordained:

Complete only most current (date)

Presbytery: (now a member of)

Denomination:

Elder: (date ordained)

Are you Ordained? If yes, date and place of Ordination

Now a member of:(Church name/city and state)

EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
Vocational or Technical School				
College / University				
Graduate School				
Graduate School				
Other				

Additional Academic Experience (post-secondary)

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

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SECTION 2 – PERSONAL INFORMATION FORM – WORK EXPERIENCE

NAME

DATE

WORK EXPERIENCE

WORK EXPERIENCE

Please list all positions held within the last ten (10) years, beginning with your present and most recent job. Include self-employment, volunteer work, military work experience, summer and part-time jobs. If you were self-employed, give firm name. *Attach additional sheets if necessary.*

Name of employer	Name of last supervisor:		
Address:	Employment	dates	Describe your Position
Phone #:	From:	To:	
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? Yes or No			
Name of employer	Name of last supervisor:		
Address:	Employment	dates	Describe your Position
Phone #:	From:	To:	
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? Yes or No			
Name of employer	Name of last supervisor:		
Address:	Employment	dates	Describe your Position
Phone #:	From:	To:	
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? Yes or No			
Name of employer	Name of last supervisor:		
Address:	Employment	dates	Describe your Position
Phone #:	From:	To:	
Your last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? Yes or No			

SECTION 3 – SUPPLEMENTAL INFORMATION FORM

(Answer questions on separate sheets of paper)

NAME:

DATE:

PERSONAL TESTIMONY:

Give a brief summary of your conversion experience, describing how you became a believer of Jesus Christ. Continue the story by sharing your spiritual growth up to the present day.

CALL TO MINISTRY - Give a brief summary of your call to the ministry.

PHILOSOPHY OF MINISTRY:

1. Explain your beliefs and style of church ministry. Your personal approach and style as pastor of a congregation.
2. Your theological perspective and personal beliefs.
3. Your view of the pastor's responsibility and involvement in administration, that is, in management-type functioning.
4. Your concept of worship, including your preference of style of worship. (Informal, traditional, blended or contemporary). How would you describe your particular style of ministry through worship?
5. How do you perceive the responsibilities of pastor and what expectations do you feel are reasonable?
6. Describe your expectations and philosophy of teamwork within the church staff, lay leadership and congregation.
7. What do you consider to be the role of women in the church? Your beliefs concerning the total involvement of women in ministry.
8. Which of the New Testament spiritual gifts have others affirmed in your life? Explain.
- 9. Briefly Describe Your Functions of Ministry Pertaining to the following area:**
 - a. Preaching:** Describe your preaching style. What style of preaching do you use most often (topical, expository, etc.)? What version of the Bible do you most often use when preaching?
 - b. Teaching:** What methods do you use?
 - c. Counseling:** Describe your counseling experience.
 - d. Evangelism:** What place does evangelism have in your ministry? What methods have you used?
 - e. Visitation:** How important is visitation to your ministry? Please explain.

ADDITIONAL QUESTIONS:

10. Would you be willing to refrain from teaching or sharing beliefs that are not common to the doctrines held by Cumberland Presbyterian Church in America, please reference Confession of Faith book - <http://www.cumberland.org/gao/confession/> and CPCA website www.cpcachurch.org.
 - a. Circle one: YES or NO. If no, please share your reasons.
11. Describe your ministry in terms of significant characteristics of the community, congregation, or programs you developed.
12. Explain and describe any discipline, termination or revocation of your ministerial or Pastoral credentials.
13. Is there anything in your background that can prove problematic for the church if you are called as Pastor?
14. What are your three greatest strengths of character, and why? Give specific examples as to how each are displayed in your life.
15. What are your three greatest weaknesses of character that you struggle with, and why? Give specific examples as to how each are displayed in your life and what you are currently doing to overcome them.
16. What have been your major contributions to the work of the church, and what would you like to accomplish in the future. Elaborate on your short and long term goals.
17. Is there anything else you want us to know about you in considering you for Pastor? If yes, explain.

SECTION 4 —SKILLS, INTERESTS AND EXPERIENCE INVENTORY

Name: _____

DATE: _____

PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. My ministry would be most satisfying in a congregation or position in which pastoral activities are emphasized as follows: (When your selections are completed, you should have **ONLY EIGHT items circled 1** (highest emphasis). The remaining should be circled 2, 3, or 4.)

SKILLS	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness)	1	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences)	1	2	3	4
Leading Worship (Planning and conducting worship services)	1	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life)	1	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community)	1	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources)	1	2	3	4
Counseling (In a formal setting, assisting persons who face problems or decisions)	1	2	3	4
Visiting homes (calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities)	1	2	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation)	1	2	3	4
Christian Education (leading the congregation in its ministry of Christian Education)	1	2	3	4
Youth Ministry (Developing and leading a program of education with youth)	1	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time)	1	2	3	4

SECTION 5 – ADDITIONAL INFORMATION AND REFERENCES

NAME _____ **DATE** _____

Please submit the following along with this application packet.

- 1. Cover Letter:** Express your desire to apply for the Pastor position, along with salary expectation.
- 2. Resume:** Provide a *summary* of relevant ministry, professional, and secular job experiences, along with your educational information.
- 3. Sermon Sample:** A DVD, CD, MPG file, website address, or Hyperlink of one of your most recent sermons.

References:

Do not list family members or relatives for reference:

Give at least three (3) references who are qualified to speak of your *spiritual experience and Christian service.*

Give at least two references who are qualified to speak of your *professional training and experience.*

Name:	
Address:	
Email:	
Phone No:	
Relationship:	
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Name:	
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Name:	
Address:	
Email:	
Phone No:	
Relationship:	

Application Agreement Form - (Please read carefully before signing)

I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for a position. I understand that misleading or false statements will constitute sufficient cause for refusal of consideration for the position of Pastor.

Date: _____ **Name (Print):** _____

Signature: _____